

**Jurisdiction List**  
**Jurisdiction Codes and Descriptors used by the**  
**Employment Tribunals Service**  
**(England, Wales and Scotland)**

**Public List**

<b>Code</b>	<b>Descriptor</b>	<b>Act and Section or Schedule</b>
<b>AWP1</b>	Failure to allow time off for trade union duties	TULR(C)A 1992 Sec 168-169
<b>AWP2</b>	Failure to allow time off for anti-natal care	ERA 1996 Sec 55-56
<b>AWP3</b>	Failure to allow time off to seek work during a redundancy situation	ERA 1996 Sec 52-53
<b>AWP4</b>	Failure to allow time off for trade union activities	TULR(C)A 1992 Sec 170-171
<b>AWP5</b>	Failure to allow time off for public duties	ERA 1996 Sec 50 & 51
<b>DDA1</b>	Unfairly dismissed because of disability	DDA 1995 Sec 4(2)
<b>DDA2</b>	Suffered other detriment(s) because of disability	DDA 1995 Sec 4
<b>DDA3</b>	Suffer discrimination in obtaining employment because of disability	DDA 1995 Sec 4(1)
<b>DDA4</b>	Employer fails to make reasonable adjustment to accommodate a disability	DDA 1995 Sec 6
<b>E23.1</b>	Action short of dismissal to penalise trade union membership	TULR(C)A 1992 Sec 146
<b>E23.2</b>	Action short of dismissal to compel trade union membership	TULR(C)A 1992 Sec 46

<b>Code</b>	<b>Descriptor</b>	<b>Act and Section or Schedule</b>
<b>EA4</b>	Unreasonable exclusion or expulsion from a trade union	TULR(C)A 1992 Sec 174
<b>EA88</b>	Unjustified discipline by a trade union	TULR(C)A 1992 Sec 66
<b>EA190</b>	Suffer discrimination in obtaining employment because of membership or non-membership of a trade union	TULR(C)A 1992 Sec 137
<b>EA290</b>	Suffer discrimination in obtaining the services of an employment agency because of membership or non-membership of a trade union	TULR(C)A 1992 Sec 138
<b>EAL</b>	Application by the Secretary of State for Trade & Industry to prohibit a person from running an Employment Agency	DCOA 1994 Sec 35
<b>EMP1</b>	Failure to provide a written statement of reasons for dismissal or the contents of the statement are disputed	ERA 1996 Sec 92 & 93
<b>EMP2</b>	Failure to provide a written pay statement or an adequate pay statement.	ERA 1996 Sec 10 & 11
<b>EMP3</b>	Failure to provide a written statement of terms and conditions and any subsequent changes to those terms.	ERA 1996 Sec 1 & 4
<b>EMP5</b>	Failure to provide a guarantee payment	ERA 1996 Sec 28
<b>EMP6</b>	Failure to pay remuneration whilst suspended for medical reasons	ERA 1996 Sec 64
<b>EPA1</b>	Application by a trade union for a protective award as a result of an employer's failure to consult over a redundancy situation	TULR(C)A 1992 Sec 189
<b>EPA2</b>	Application by an employee that a employer has failed to pay a protected award as ordered by a tribunal	TULR(C)A 1992 Sec 192

<b>Code</b>	<b>Descriptor</b>	<b>Act and Section or Schedule</b>
<b>EQP</b>	Failure to provide equal pay for equal value work	EPA 1970 Sec 2 (1)
<b>FIC1</b>	Failure of the employer to consult with an employee representative or trade union about a proposed transfer of an undertaking	TUPE 1981 Sec 10, 10a & 11(1)
<b>FIC2</b>	Failure of an employer to comply with an award by a tribunal following a finding that the employer had previously failed to consult about a proposed transfer of an undertaking	TUPE 1981 Sec 11(5)
<b>HAZ</b>	Appeal against an enforcement notice imposed by the HSE Inspector relating to notification of a hazardous substance	NESR 1994 Reg 6 & HSWA 1974 Sec 24(2)
<b>HSW1</b>	Appeal against an improvement or prohibition notice imposed by the HSE or Environmental Health Inspector, or by the Environment Agency	HSWA 1974 Sec 24 & COMAH 1999 Sec 18
<b>HSW2</b>	Failure to allow a Safety Representative time off to carry out duties or undertake training	HSCER 1996 Regs 7 & SRSCR 1977 Reg 4(2)
<b>HSW3</b>	Failure to pay a Safety Representative for time off to carry out duties or undertake training	SRSCR 1977 Reg 4(2)
<b>IPY</b>	Failure by the Secretary of State for Trade & Industry to make an insolvency payment in lieu of wages and/or redundancy	ERA 1996 Sec 182
<b>LEV</b>	Appeal against the levy assessment of an Industrial Training Board	Relevant Industrial Training Levy Order - either Construction Board or Engineering Construction Board
<b>NMW</b>	Failure to allow access to records or some other detriment whilst exercising rights under the National Minimum Wage Act, or an appeal against an Inland Revenue enforcement notice.	NMWA 1998 Sec10, 22-23
<b>OTA1</b>	Loss of office as a result of the reorganisation of a statutory body	Miscellaneous Statutes
<b>OTA2</b>	Appeal against a non-discrimination notice issued by either the CRE or EOC or DRC	SDA 1975 Sec 68 or RRA 1976 Sec 59 or DRC 1999 Sch 3

<b>Code</b>	<b>Descriptor</b>	<b>Act and Section or Schedule</b>
<b>OTA3</b>	Failure of the employer to consult with an employee representative or trade union about a proposed contracting out of a pension scheme	SSPA 1975
<b>PL</b>	Failure to allow time off for parental leave	ERelA1999 Sch 4 Sec 76 & 80 see also MPL1999 Regs 13-16
<b>PID</b>	Suffered detriment(s) because of exercising rights under the Public Interest Disclosure Act	PIDA 1998 Sec 3
<b>PTW</b>	Suffered less favourable treatment than a full time employee	PTWR 2000 Reg 5-8
<b>RPT</b>	Failure to pay a redundancy payment	ERA 1996 Sec 163 & 164
<b>RPT(S)</b>	Failure of the Secretary of State for Trade & Industry to pay a redundancy payment following an application to the National Insurance Fund	ERA 1996 Sec 163 & 164
<b>RRD</b>	Race discrimination	RRA 1976 Sec 54 & 64
<b>STA1 *</b>	Unfairly dismissed because of refusing to work on a Sunday	STA 1994 Sch 4(7)
<b>STA2 *</b>	Suffered detriment(s) because of refusing to work on a Sunday	STA 1994 Sch 4(10)
<b>STB1 *</b>	Unfairly dismissed because of refusing to work on a Sunday (betting employee)	ERA 1996 Sec 101
<b>STB2 *</b>	Suffered detriment(s) because of refusing to work on a Sunday (betting employee)	ERA 1996 Sec 45
<b>SXD</b>	Sex discrimination	SDA 1975 Sec 6 & 10

<b>Code</b>	<b>Descriptor</b>	<b>Act and Section or Schedule</b>
<b>TOD</b>	Failure to allow time off in order to assist a dependant	ERA 1996 Sec 57A
<b>TUR15</b>	Failure of the employer to prevent unauthorised or excessive deductions in the form of union subscriptions	TURER 1993 Sec 15(68)
<b>TUR24</b>	Failure to provide written reasons for dismissal to an employee who is pregnant or on maternity leave	ERA 1996 Sec 92(4)
<b>TUR25</b>	Failure to pay remuneration whilst suspended from work for health & safety reasons whilst pregnant or on maternity leave	ERA 1996 Sec 66
<b>TUR28.1</b>	Unfairly dismissed / made redundant for health & safety reasons	ERA 1996 Sec 100 & 136
<b>TUR28.1B</b>	Application for interim relief by a health & safety representative, employee representative or pension trustee following dismissal	ERA 1996 Sec 128
<b>TUR28.2</b>	Suffer detriment(s) for other reasons	ERA 1996 Sec 44-47, 58-63, EReIA 1999 Sec 23 TCA 1999 Sch 3
<b>TUR29</b>	Unfair dismissal after exercising or claiming a statutory right	ERA 1996 Sec 104
<b>TUR30</b>	Failure to allow an employee to be accompanied at a disciplinary / grievance hearing	EReIA 1999 Sec 10-15
<b>TUR32</b>	Application for a declaration that the inclusion of discriminatory terms / rules within certain agreements or rules causes the aforesaid to be invalid	TURER 1993 Sec 32
<b>TUR38</b>	Breach of Contract	ETA 1996 Sec 3
<b>U58.1</b>	Unfair dismissal for being, proposing or refusing to be a trade union member, or for involvement in trade union activities	TULR(C)A 1992 Sec 152

<b>Code</b>	<b>Descriptor</b>	<b>Act and Section or Schedule</b>
<b>U58.1B</b>	Application for interim relief following dismissal for being, proposing or refusing to be a trade union member, or for involvement in trade union activities	TULR(C)A 1992 Sec 161
<b>U58.2</b>	Unfair dismissal for not being a trade union member	TULR(C)A 1992 Sec 152
<b>U58.2B</b>	Application for interim relief following dismissal for not being a trade union member	TULR(C)A 1992 Sec 161
<b>U60</b>	Failure to allow maternity leave	ERA 1996 Sec 74C (as inserted by part III of Schedule 4 of the EReIA 1999) See also MPL Reg 18 and ERA 1996 Sec 48
<b>U60.1</b>	Failure to allow a return to work following maternity leave	ERA 1996 Sec 79
<b>U60.2</b>	Unfair dismissal on grounds of pregnancy, child birth or maternity	ERA 1996 Sec 99
<b>U62</b>	Unfair dismissal in connection to a lock out, strike or other industrial action	TULR 1992 Sec 238a
<b>UDL</b>	Unfair dismissal	ERA 1996 Sec 94
<b>UTU</b>	Unfair dismissal as a result of a transfer of an undertaking	TUPE 1981 Reg 8
<b>WA</b>	Failure to pay wages or an unauthorised deduction of wages	ERA 1996 Sec 13-27
<b>WTD</b>	Failure to limit weekly or night working time, or to ensure rest breaks or annual leave entitlement	WTR 1998 Reg 4, 6, 10, 12-17

## Legislation - Abbreviation and Full Title

<b>COMAH 1999</b>	Control of Major Accident Hazards Regulations 1999
<b>DCOA 1994</b>	Deregulation and Contracting Out Act 1994
<b>DDA 1995</b>	Disability Discrimination Act 1995
<b>DRC 1999</b>	Disability Rights Commission Act 1999
<b>EPA 1970</b>	Equal Pay Act 1970
<b>ERA 1996</b>	Employment Rights Act 1996
<b>ERelA1999</b>	Employment Relations Act 1999
<b>ETA 1996</b>	Employment (Industrial) Tribunals Act 1996
<b>HSCER 1996</b>	Health and Safety Consultation with Employee Regulations 1996
<b>HSWA 1974</b>	Health and Safety at Work Act 1974
<b>MPL 1999</b>	Maternity and Parental Leave Regulations 1999
<b>NESR 1994</b>	Notification of Existing Substances (Enforcement) Regulations 1994
<b>NMWA 1998</b>	National Minimum Wage Act 1998
<b>PTWR 2000</b>	Part Time Worker (Prevention of Less Favourable Treatment) Regulations 2000
<b>PIDA 1998</b>	Public Interest Disclosure Act 1998
<b>RRA 1976</b>	Race Relations Act 1976
<b>SDA 1975</b>	Sex Discrimination Act 1975
<b>SRSCR 1977</b>	Safety Representatives and Safety Committees Regulations 1977
<b>SSPA 1975</b>	Social Security Pensions Act 1975
<b>STA 1994 *</b>	Sunday Trading Act 1994 *
<b>TCA 1999</b>	Tax Credits Act 1999
<b>TULR(C) 1992</b>	Trade Union and Labour Relations (Consolidation) Act 1992
<b>TUPE 1981</b>	Transfer of Undertakings (Protection of Employment) Regulations 1981
<b>TURER 1993</b>	Trade Union Reform and Employment Rights Act 1993
<b>WTR 1998</b>	Working Time Regulations 1998

**Art** = (Article) **Reg** = (Regulation) **Sec** = (Section) **Sch** = (Schedule)

**\* Please note - the Sunday Trading Act 1994 does not apply in Scotland**